



Safety Perception / Cultural Survey's

Perception / Cultural surveys are a better predictor of safety performance than any other method of measurement practiced in industry today, & can offer a company valuable information & insight, which provides opportunities for improvement.

Pozniak Associates Inc. believes in incorporating safety, health, environmental and system management principles that address total integration, thus ensuring continuous improvement, equal focus and best practice.

We believe in the balanced approach of structure and culture within the safety management system, to ensure safe sustainable business.

Progressive companies have been utilizing safety perception survey's or profile processes as an additional method of measuring their health and safety management system, specifically the underlying factors that determine how the worker interacts within the system (i.e. trust, communication...).

This survey complements and enhances other methods of measurement (statistics, auditing / review...) and can offer valuable information and insight which provides opportunities for improvement.

We are willing to work with organizations toward their safety goals and objectives, by provision of Safety Perception Survey's and Consultation that can address some of the following objectives:

- To establish baselines by which the progress of safety culture improvement initiatives can be measured within the identified assets - for each of the business units for future comparison and progress evaluations,
- To identify the strategic strengths and limitations of the current safety culture,
- To measure, against an industry baseline, supervisors, managers, and the trends in perceptions and attitudes of employees from different business units within the organization,
- To create a report that corroborates and applies statistical figures and analysis into a report that identifies and addresses objectives of the project,
- To provide the asset leadership with an action plan based on the report results for the way forward in a sustainable and realistic manner,
- To be prepared to support asset leadership in providing external support in communicating the results of the safety perception survey and associated action plan forward to the workforce,
- To provide recommendations to the organizations leadership on specific actions, initiatives or systems based on the results of the survey



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