



# Eldeen Pozniak

BA, BSc, CEES, CHSC, CHSMSA, CRSP,  
MIIRSM, CMIOSH

Director/Owner

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**Director – Pozniak Safety Associates Inc.**

**Past President – Canadian Society of Safety Engineering**

**Incoming President – International Network of Safety & Health Practitioner Organizations.**

## Profile

- Eldeen has provided executive – level multi-project management and oversight and direction of the safety management system, program elements and organizational culture from strategic and action plans to on-site implementation.
- Very knowledgeable in global occupational health and safety legislation – Canadian 14 jurisdictions, OSHA, MSHA, State laws, DOT, HSE legislation, and EHS Standards – ANZI, CSA, ILO, ISO / OSHAS,.....compliance and performance issues
- Good understanding of management of change and other management principles.
- Played roles in shaping overall company safety vision and culture.
- Developed and conducted compliance and performance audits.
- Counsels, mentors, coaches and directly and indirectly supervises staff of safety professionals.
- Committed to Occupational Health and Safety Concepts and Standards. Her commitment is demonstrated by her involvement as an advisor and consultant to various government, businesses, and industry sectors.
- Eldeen is sought after to share her passion and knowledge as an International Key Note and Sessional Speaker at conference around the world.



Pozniak Safety Associates Inc.

8B, #181 - 3110 8th Street East, Saskatoon, SK Canada S7H 0W2

Ph#: 306-373-1444 FAX#: 306-373-1503

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## Professional History

### Pozniak Safety Associates Inc. – Director/Owner – Saskatoon SK, Canada (2000-present)

- Management of Staff: - 5 employees; up to 45 contractors
- Multi -Project and Client Management – work with an average of 45 clients per year that range in size from small to larger organizations with 15,000 employees in both unionized and non-unionized environments.
- Marketing and Relationship Building
- Global Consulting Company – example of projects involved in:
  - SouthWest Energy –Perception Survey development and implementation with resulting strategic and action plan development and implementation to address safety culture.
  - Sasktel - Safety Management System Development based on global standards such as CSA 1000, Anzi Z 10, ILO standards and OSHA 18000 series and localized OH&S legislation jurisdiction.
  - Other examples and letters of reference can be provided.

### Pozniak Associates DMCC – CEO – Dubai, UAE (2006 – 2012)

- Management of Staff: - 2 employees; up to 30 contractors
- Multi -Project & Client Management - work with 2–3 organizations per year that are large in size.
- Marketing and Relationship Building
- Global Consulting Company – example of projects involved in:
  - TAQA – Perception Survey development and implementation with resulting strategic and action plan development and implementation
  - Al Ain Municipality – Project Management and team facilitation for the development and implementation of Regulatory Standards and Regulatory administration for government sector within the construction industry.
  - Jemeriah Garden Development – provision of senior leadership management of on-site safety personnel and risk programs
  - Nakeel – Senior level strategic and action plans for implementation of Safety Management System and Risk Management on the Dubai World Project – Palm Island

### Excel Health Services – Senior Consultant (1994 – 2000)

- Multi -Project and Client Management
- Marketing and Relationship Building
- Direct consulting, service and training provision to a variety of clients



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## **Saskatoon Health Region – Workplace Wellness Coordinator – Saskatoon, SK, Canada (1996 – 1998)**

- Senior leadership engagement with strategic and action plans to address health and wellness issues of 2500 staff within health care environment.
- Implementation and maintenance of programs, systems, and initiatives.
- University of Regina – Professor – 1998 – 1999 - Occupational Health & Safety Certificate program.
- University of Saskatchewan – Professor - 1998 – 2007 - Occupational Health & Safety Certificate program
- Sunrise Health District - OH&S Physical Therapist– 1995 (part time)– Yorkton, SK, Canada
- Saskatoon Health Region – OH&S Physical Therapist –1995 (part time)– Saskatoon, SK Canada
- Total Living & Conditioning - OH&S Physical Therapist, Educator & owner – 1994 - 1996

Overall Work Experience is vast within various structural and cultural components of a Safety Management system. Direct consultation to organizations, business, industry and government agencies in providing:

- Creation, development, and implementation of health & wellness, safety systems, programs, strategies for the Oil, Gas, Utilities, Construction, Telecommunications, Mining, Forestry, Insurance and Private Sectors
- OH&S performance and compliance audits
- Loss Control and Risk Gap Analysis
- Safety perception surveys
- Development of safety management system documentation – policy, procedure, program components and forms
- Work place hazard & risk analysis,
- Ergonomic hazard identification and program development
- Due diligence and internal responsibility program development and education
- Supervisory & Worker Training
- Variety of health, wellness and prevention program development and implementation- back injury, hearing conservation, respiratory protection
- On site construction safety officer
- Site safety inspections
- Claims management and return to work program development and facilitation
- Development and delivery of various Industry and task specific Education Sessions – Back injury prevention, workplace wellness, ergonomics, respectful workplace – violence and



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harassment prevention, emergency measures .... Supervisors managing safety, due diligence, communication

- Written articles/ Publications – Perspectives – Workers Compensation Board, Guidelines for Ergonomic chair purchases – Saskatoon Health District, Wellness Newsletters & Safety columns for monthly newsletters, - Class material for education sessions – Accident Control I, Accident Control II, Ergonomics, Respiratory Protective Equipment, Back Injury Prevention Programs, Wellness Promotion, - Safety Manuals for Saskatchewan Highways & Transportation, Hitachi Canada, Saskatchewan Research Council, Saskatchewan Meat Industry Safety Assoc., Saskatchewan Forest Industry Safety Assoc.
- Keynote and conference Speaker around the globe

## Education & Training

- Bachelor of Arts - Degree - Environmental and Industrial Psychology – University of Saskatchewan – 1991
- Bachelor of Science – Degree – Physical Therapy – University of Saskatchewan –1994
- Variety of Educational Sessions and Training Courses specific to OH&S Topics
- CEES - Ergonomics Professional Residency Program
- CHSC - Certified Health & Safety Consultant
- CHSMSA - Certified Health and Safety Management Systems Auditor
- MIIRSM – Designation and Member International Institute of Risk and Safety Management
- CMIOSH – Chartered Member of the Institute of Occupational Safety and Health
- CRSP - Canadian Registered Safety Professional
- Critical Incident Stress Counselor
- Educational Goals; CSP – 2016

## Recognition / Awards

- Canadian Society of Safety Engineering – Canadian Safety Professional of the year – 2011
- American Society of Safety Engineers - WISE – 100 Women in Safety – 2011
- YWCA – Women of Distinction - 2003
- Athena Award – Women in Business – Saskatoon Chamber of Commerce - 2003
- Safety Professional of the Year - 2001



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## Professional Associations

- INSHPO – International Network of Safety and Health Practitioner Organizations – Secretary & CSSE representative – 2010 – 2012; Vice President 2012 – 2014; Incoming President 2014.
- CSSE – Canadian Society of Safety Engineering - Past President; President – 2006-2008; Regional VP – 2002-2006; Professional Development Conference Chair – 2003, 2008-2010;
- ASSE – American Society of Safety Engineering - Professional member; membership in international practice specialty and consulting practice specialty groups, served on conference committees
- IOSH – Institute of Occupational Safety and Health – Chartered Member
- Middle East Safety Group – Member
- Saskatchewan Safety Council – Professional Member, Industrial Seminar Planning Committee
- Canadian Auditing Association - Member
- Minerva Board Member



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