



Pozniak Safety Associates Reference Quotes

The Cultural assessment and interview processes utilized by the Pozniak team allowed employees to be very open and honest in their responses to the current state of the safety culture and approach. Not only did every employee appreciate the opportunity to participate in the safety perception interview process, but I was most pleased to hear how comfortable the employees were in speaking with the Pozniak personnel conducting the interviews. I would highly recommend Pozniak Safety Associates to any organization that is looking gain a greater understanding and further improve upon their safety management system and safety culture.

Thomas D. Toole – President - Southwest Energy LLC

Eldeen is an experienced Safety Professional with an ability to recollect details and organize appropriate action. Eldeen always seems to function full out and is very focused and purpose oriented. The stress of her involvement is handled with grace as she bounces up with a great sense of humour and life vitality. Eldeen has a wonderful buoyant personality mixed with a serious business focus and will exceed expectations in her endeavors.

Ron Clerk – Senior Investigator / Analyst -Transportation Safety Board of Canada

I had the pleasure of working with Eldeen and her team with a U.S. based mining services company. She established an extremely high level of trust and credibility with the leadership team and all employees at the company. She and her consultants completed an exhaustive 'Safety Perception Survey' and analysis. They visited all company locations and met with employees in their workplace. The report was very accurate and the follow-up consultation, implementation planning, insights, change management, and strategic review process is truly focused on developing a culture of safety. Safer employees leads to improved business results!

Steve Rosene – Senior Project Director – HR & Safety – Thompson Creek Minerals

We have no hesitation whatsoever in commending Pozniak Safety Associates Inc and Ms. Pozniak on the quality of her organization. The service was prompt, correct, with added value at every turn.

G.A. Fleck - President & CEO – ECCOL Electric



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Eldeen and her team were professional, worked within our schedule, provided good detail for the project we asked for them to perform. Our interactions were professional yet amiable to facilitate candid conversations and requests. Eldeen's professionalism and leadership is a pleasure to work with. Her team is a direct reflection of Eldeen's passion and drive to provide a superior product

Dave Speerbreaker – Manager of Safety at Thyssen Mining

I have worked with Eldeen for years. She is an experienced, knowledgeable and detail oriented professional. I have been particularly impressed with her knowledge and understanding of the skills associated with the development of effective business cultures as well as technical and regulatory requirements. Eldeen is well respected and will always be one whose opinion is well respected and considered.

John Bennett – Vice President at M.C. Dean

All personal and organizational experiences I have had with the entire staff have been extremely positive and beneficial. The staff of Pozniak Safety Associates has always been courteous, professional, knowledgeable and flexible to meet the needs of my organizations. I would highly recommend Pozniak Safety Associates for any project associated with Safety Management System (SMS) development and support, either within the structural or cultural aspects.

Kelly Mandzuk CRSP – Safety Director - Sasktel

I have known Eldeen for several years and I have always been impressed by the tireless way in which she takes on new tasks and completes them like the true professional she is, and always in a timely manner. Eldeen has a wealth of knowledge in Health and Safety and I would highly recommend her as a consultant. She naturally rises to the occasion when presented with an opportunity to contribute to any project.

Lawrence Smith – HSE Manager at WorleyParsons



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